

University of Pretoria Yearbook 2016

Change dynamics 802 (MKB 802)

Qualification	Postgraduate
Faculty	Faculty of Economic and Management Sciences
Module credits	12.00
Programmes	MCom Human Resource Management (Coursework) MCom Industrial Psychology
Prerequisites	No prerequisites.
Contact time	2 discussion classes per week, 1 lecture per week
Language of tuition	Double Medium
Academic organisation	Human Resource Management
Period of presentation	Year

Module content

Theoretical component

Purpose: To enable students to understand the nature and dynamics of organisational change

Study units:

- The world of change;
- Change paradigms and typologies;
- Theories of change;
- Process perspectives of change in organisations;
- Change models.

Practical component

Purpose: To enable students to apply principles and models of organisational change in practice

Case study:

Analysis of change/transformation process in a specific organisation and proactive interventions to address the identified problem areas.

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